

Education, Training, and Awareness Measures on Integrity Management, Material Information Handling, Information Security, Trade Secrets, and Insider Trading Prevention

To foster a corporate culture of integrity and sustainable development, the Company actively prevents unethical conduct and ensures that directors, managers, and employees engage in business activities based on fairness, honesty, trust, and transparency. Additionally, an internal mechanism for material information handling and disclosure has been established to prevent inappropriate conduct, unauthorized information disclosure, and insider trading incidents. The Company has formulated internal policies and guidelines, including the "Ethical Corporate Management Best Practice Principles," "Procedures for Ethical Management and Guidelines for Conduct," "Code of Ethics for Directors and Managers," "Procedures for Handling Material Inside Information," and "ISMS Information Security Policy."

As of December 31, 2024, the Company has completed education, training, and awareness programs for global employees on the aforementioned procedures and regulations, including integrity management (covering insider trading) and information security. The total number of participants reached 5,438 and 6,400, with total training hours amounting to 499 and 703, respectively.