

Education, Training, and Awareness Measures on Integrity Management, Material Information Handling, Information Security, Trade Secrets, and Insider Trading Prevention

To foster a corporate culture of integrity and sustainable development, the Company actively prevents unethical conduct and ensures that directors, managers, and employees engage in business activities based on fairness, honesty, trust, and transparency. Additionally, an internal mechanism for material information handling and disclosure has been established to prevent inappropriate conduct, unauthorized information disclosure, and insider trading incidents. The Company has formulated internal policies and guidelines, including the "Ethical Corporate Management Best Practice Principles," "Procedures for Ethical Management and Guidelines for Conduct," "Code of Ethics for Directors and Managers," "Procedures for Handling Material Inside Information," and "ISMS Information Security Policy."

As of December 31, 2025, the Company had completed education and awareness programs for its global workforce on the aforementioned operational procedures and applicable laws and regulations. The programs covered, among others, ethical corporate management (including insider trading prevention) and information security. The total number of participants was 9,721 and 10,911, respectively, with total training hours amounting to 277.3 hours and 590.21 hours, respectively.